

A STUDY ON TRAINING AND DEVELOPMENT WITH REFERENCE TO TIRUMALA MILK PRODUCTS PVT.LTD NARASARAOPET

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Abstract : This is to certify that the Project entitled “a study on training and development The reference to tirumala milk products pvt. Ltd narasaraopet” submitted by banka salman raju bearing Register Number 23MC1E0008 in partial fulfillment for the award of degree of MASTER OF BUSINESS ADMINISTRATION of Jawaharlal Nehru Technological University, Kakinada during the Academic Year 2023-2025.

I. INTRODUCTION

60 Any organization that is that likely to be dynamic growth oriented has to pay attention to the development of its Human Resources. Human Resources development for workers has been attempting in a limited way earlier in recent years the professionals as well as academicians have choosed the need for HRD for workers constitute a major resource in any organization and therefore any negligence to develop and nurture. Intellectual, Psychological, social and cultural aspects, and higher level of achievement, motivation and self-management skills.

Training and development activities are the main mechanisms through which individual and inspirations can be achieved with organizational go a sand requirements When training and Development efforts are liked with the organizational requirements and carried out in a systematic manner throughout the organization, results in organizational development.

II.SIGNIFICANCEOFTHESTUDY

2.1 The following are the significant to the study:

1. TostudythetraininganddevelopmentprogrammeconductedbyTIRUMALAMILK PRODUCTS PRIVATE LIMITED.
2. To determine the basis on which the training is provided.

2.3 OBJECTIVESOFTHESTUDY

The present is under taken with the following objectives

[1] To identify the methods of training conducted by TIRUMALAMILKPRODUCTS PRIVATE LIMITED.

To know the satisfaction level of employees after completion of training.⁶²

2. To know the impact of training on the performance of employee in the corporation. Data collection: The study's objectives required the utilization of both primary and secondary sources. To obtain direct information from the respondents, a systematic questionnaire has been created. Secondary data has been gathered through publications, websites, etc. Data were collected using a Straight forward random sampling procedure.

III.RESULTSANDDISCUSSION

3.1 Milk Production in India

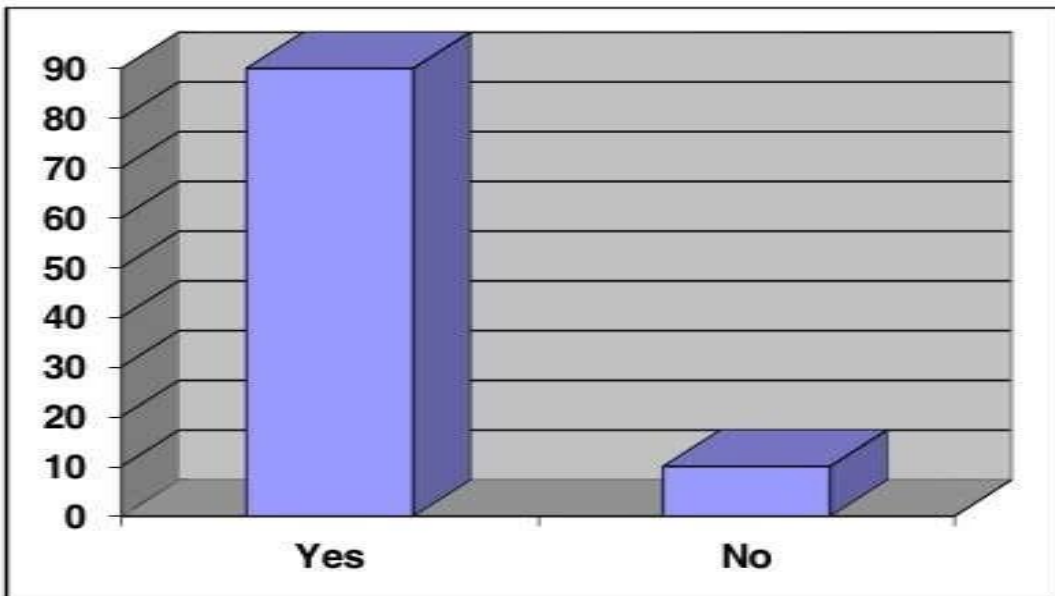
Year	Milk production (million tons)
2013-14	67.96
2014-15	71.13
2015-16	74.57
2016-17	78.11
2017-18	81.82
2018-19	85.72
2019-20	88.92
2020-21	91.54
2021-22	95.87

World’s top milk producers

Countries	2020	2021	2022
India	74	71	68
U.S	71	71	70
Russian federation	33	34	36
Pakistan	22	21	20
Brazil	22	21	19
World	557	549	542

Does the Trainer provide sufficient reading material during training program?

S.No.	Particulars	No. of Respondents	% of Respondents
1	Yes	90	90
2	No	10	10
Total		100	100

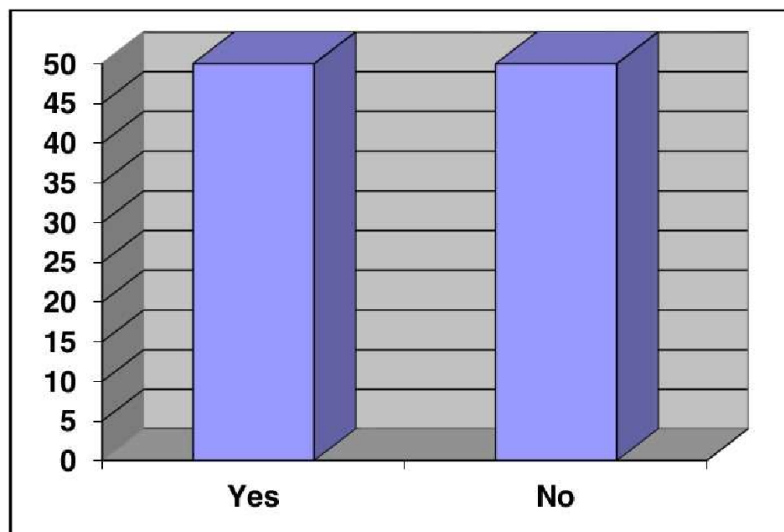


INTERPRETATION

In the above table indicates that 90% of the employees agreed that the Trainer provide sufficient reading material during training program and 10% of the employees disagreed the statement.

Do the trainees have the freedom and rights to express their ideas doubts during the training programme?

S.No.	Particulars	No. of Respondents	% of Respondents
1	Yes	50	50
2	No	50	50
Total		100	100

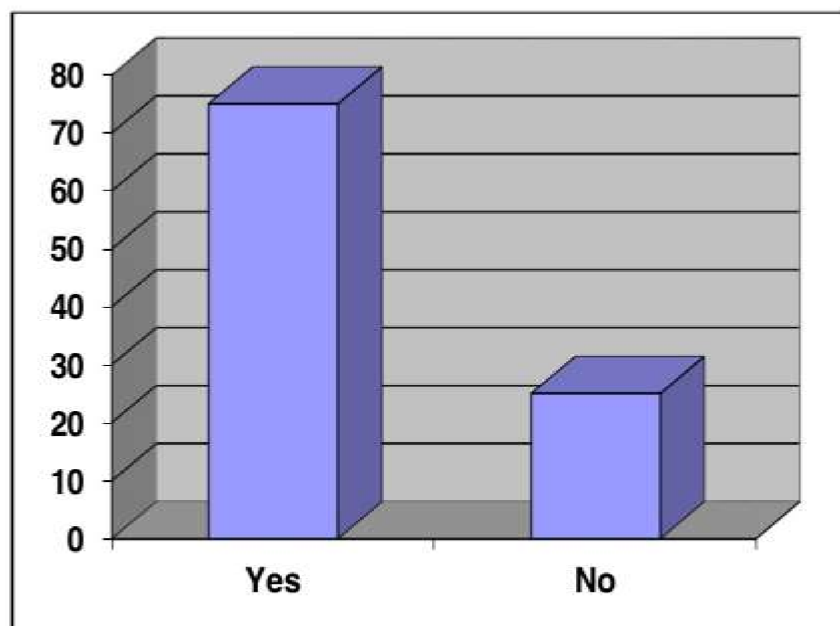


INTERPRETATION

In the above table indicates that 50% of the employees agreed that the trainees have the freedom and rights to express their ideas doubts during the training programme and 50% of the employees disagreed the statement.

Does the training is helpful to the organization development?

S.No.	Particulars	No. of Respondents	% of Respondents
1	Yes	75	75
2	No	25	25
Total		100	100

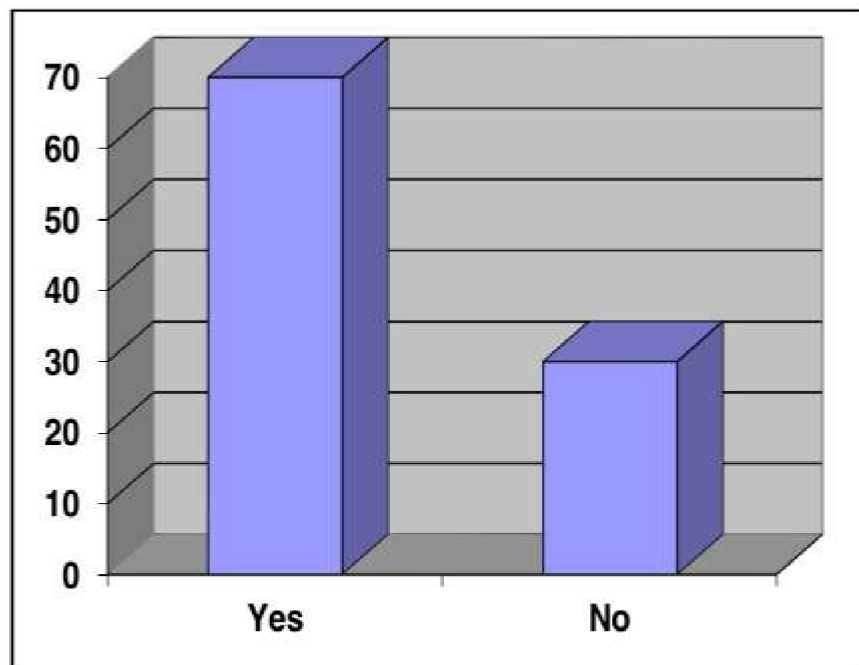


INTERPRETATION

In the above table indicates that 75% of the employees agreed that the training is helpful to the organization development and 25% of the employees disagreed the statement.

. Do you think trainees program is worthy to improve personal skills?

S.No.	Particulars	No. of Respondents	% of Respondents
1	Yes	70	70
2	No	30	30
Total		100	100

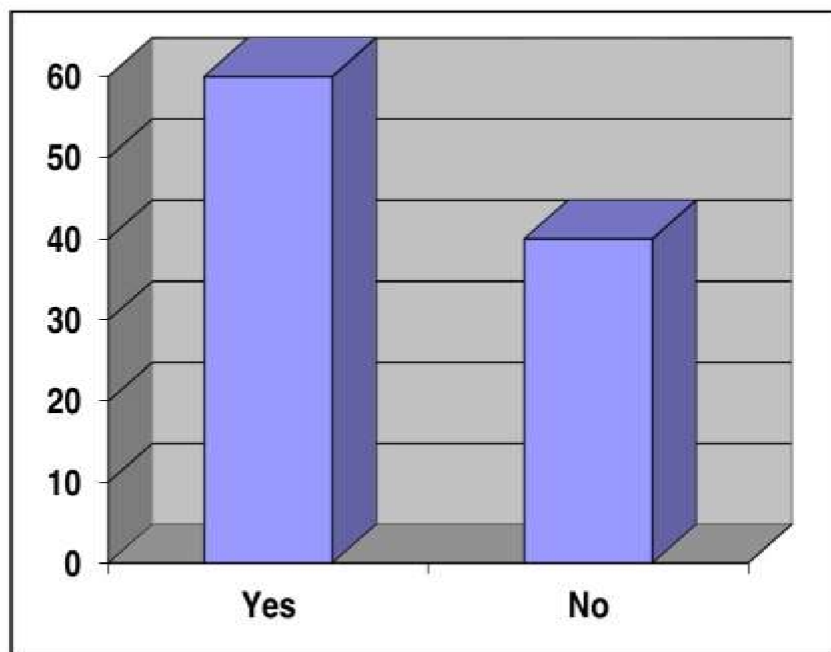


INTERPRETATION

In the above table indicates that 70% of the employees agreed that the trainees program is worthy to improve personal skills and 30% of the employees disagreed the statement.

Are the trainees happy with the facilities provided during the training period?

S.No.	Particulars	No. of Respondents	% of Respondents
1	Yes	60	60
2	No	40	40
Total		100	100



INTERPRETATION

In the above table indicates that 60% of the employees agreed that the trainees happy with the facilities provided during the training period and 40% of the employees disagreed the statement.

3.2 FINDINGS

1. Most of the employees agreed that they are receiving prior information about training program.
2. Most of the employees accepted that the material provided during the training program is good.
3. Most of the employees are able to improve their personal skills, their performance after attending the training.
4. Employees felt that training is essential in order to improve their work performance and the employees are benefited with the training programs given by the organizations.
5. Most of the employees agreed that they are asked to give feedback over the training programs
6. Some of the employees faced difficulties regarding the training program they have attended

3.3 SUGGESTIONS

1. They should furnish proper feedback to its employees after training program had completed.
2. The management should give enough freedom to the employees during the development programs.
3. The environment of training can be improved further.

IV. CONCLUSION

In the present days of globalization of human resource cannot be undermined. Every organization needs to have well trained manpower to various activities Hence it can be concluded that the training & development is a dynamic aspect & always throw light on.

V. REFERENCE

TIRUMALA MILK PRODUCT SPVT.LTD NARASARAOPET

WEBSITE:

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[2] www.google.com

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